

## Work Schedules and Hours Last Three Years

- The district has 13 work/pay periods per year with 28 days in each period.
- The staff at Penn valley Fire work a 48/96 schedule meaning they are on duty for 48 hours and off for 96.
- That schedule has two work periods of 216 hours and one 240-hour work period and that repeats. 216, 216, 240, 216, 216, 240 for 13 annually
- Under the federal Fair Labor Standards Act, known as FLSA, firefighters assigned to shift work are entitled to overtime (time and one half) for all hours worked beyond 212 hours in 28 days. There is no double time.
- Applying the FLSA rule, our firefighters work 2,904 hours of regular time and 149 hours of planned overtime annually, at minimum.
- Employees working a normal 40-hour week will work 2,080 hours per year.

Here are the hours worked for the last three calendar years by our Penn Valley Firefighters.

### 2019

Lieutenant Mathena	4,269
Captain Pitts	4001
FF Solario	3,855
Lieutenant Winslow	3,834
Lieutenant Bertolucci	3,791
FF Minnock	3,605
Captain Thomas	3,424
FF Gault	3,272
Captain Miller	3,081
Chief Wagner	3,752
Lieutenant Robinson	2,147 Resigned in July 2019
FF Justus	2,303 Resigned in June 2019
FF Radican	1,089 Resigned in April 2019
FF Daniels	1,341 Resigned in June 2019

**2017**

Captain Pitts	4,296
Lieutenant Bertolucci	4,227
Lieutenant Justus	4,196
FF Gault	4,045
FF Solario	4,027
FF Winslow	4,010
Lieutenant Robinson	3,814
Lieutenant Mathena	3,812
Captain Thomas	3,768
Captain Miller	3,539
FF Radican	2,982
Chief Wagner	3,744

**2018**

Lieutenant Justus	4,268
Lieutenant Bertolucci	4,013
Lieutenant Mathena	3,976
Captain Pitts	3,851
Lieutenant Robinson	3,838
Captain Thomas	3,533
FF Solario	3,336
FF Radican	3,242
FF Gault	3,100
Captain Miller	2,990
FF Winslow	2,946
FF Minnock	2,446 Start May 2018
Chief Wagner	3,744