

**Penn Valley Fire Protection District  
Salary & Benefits Comparison  
June 2019**

	FF low	FF Top	ALS	Paramedic Incentive (above base)
Penn Valley	15.28	17.74	Yes	3.00 hr
NCC Fire	15.38	19.06	No	N/A
Higgins	14.5	16	No	N/A
Grass Valley	17.49	21.27	Yes	600 month
Nevada City	14.76	17.94	No	N/A
Foresthill Fire	17.88	21.15	Yes	300 month
North Tahoe	23.83	26.28	Yes	2.46 hr
Rocklin Fire	25.17	34.7	Yes	500 month
Roseville Fire	25.33	31.63	Yes	In base
Truckee Fire	28.82	32.61	Yes	In base
El Dorado County	22.09	27.07	Yes	In Base
Sac Metro	20.98	28.02	Yes	9.3% of base
Sac City	25.07	30.48	Yes	In base
S. Lake Tahoe	22.15	28	Yes	In base